



IN THE LOOP

The Quarterly Newsletter of Midasco, LLC

Volume 7 Issue 2 ■ Spring 2011

Signing ■ Lighting ■ Signals ■ ITS ■ Construction and Maintenance

New Jobs

11-05-00:

Maryland State Highway Administration @ Area Wide Signing District 6 & 7

11-06-00: Maryland State Highway Administration @ Area Wide Signing District 1 & 2

11-07-00: Georgia Department of Transportation @ Habersham County Signing

11-08-00: Maryland State Highway Administration @ Traffic Signal Reconstruction District 4

11-09-00: Maryland State Highway Administration @ Traffic Signal Reconstruction District 3

11-10-00: E.V. Williams @ Princess Anne Road and Kennedy Road

11-11-00: Corman Marine @ Yard's Park Bridge

11-12-00: DeVere Construction Company @ Wake County Traffic Signals

11-13-00: City of Virginia Beach, VA @ Traffic Signals Dam Neck/Galvani/ and London Bridge/Shipp Lane

Midasco LLC Sells to the ACS Group

On June 10, 2011 the owners of Midasco LLC sold one hundred percent of the member units to Spanish construction giant ACS (Actividades de Construcción y Servicios, S.A. also known as Grupo ACS or the ACS Group). ACS is a worldwide company with activities focused in construction, concessions, the environment, industrial services and strategic investments. The Midasco acquisition was made through ACS subsidiary ImesApi in its Industrial Services Division.

Midasco's owners initiated a sales process for several reasons. The team concept that we have used to organize the company for the last five years was developed with the dual focus of serving local markets and pursuing large projects in reasonable proximity to our team's office locations. While the local markets offer consistent project opportunities, capitalizing on the trend in our industry toward large projects and public-private partnerships has been a challenge. We therefore sought to align with a strategic buyer who could provide some level of access to these projects, while simultaneously offering the ability to approach the large jobs with substantial financial backing and bonding capacity. We also wanted to create an exit opportunity for our private equity partners. Lastly, we wanted to create substantial opportunity for our employees. We believe that the transaction with ImesApi was the best option to fulfill our goals and we are proud to be aligned with them.

With the change in ownership, Midasco LLC will continue to operate independently as a wholly owned subsidiary of ImesApi. As such, our trade name, logos, office locations and operating philosophy will remain the same. Michael Filipczak and Kathy Conti will continue as President and Treasurer, respectively, and no change in the team structure or management is anticipated. In fact, for existing customers, employees, subcontractors and suppliers there will be little, if any, outward change from this event.

It is a tribute to the efforts of each and every employee, and the successful results that those efforts have generated in recent years, that a worldwide company like ACS would recognize the potential of a regional company like Midasco. I want to thank the employees whose efforts over the years have culminated in this transaction. I also want to acknowledge that much was accomplished before we got here and that we owe a debt of gratitude to those people who have preceded us. I specifically want to thank the company founder, Joe Dunn, and longtime President, Regina McManus, for their early vision of what Midasco could become and their courage to stand behind the company when results were less certain. I also want to thank our equity partners Tom Stocks of Starboard Capital and Dave Schneider of Main Street Resources for their partnership in transitioning Midasco from a family business to professionally run firm.

We look forward to strengthening existing relationships and forging new relationships while we build a world class construction and maintenance organization.



*Michael Filipczak
President*

Human Resources: How to Attract Top Performers

As an organization, Midasco has made it a top priority to find strong, ambitious employees who are focused on growing the company and its profits. The largest asset held by any company is its employees. The best way to grow a company is to maintain all of our current employees and hire new ones that fit the Mission, Vision and Values. So what are some ways that we try to attract those who are motivated by opportunity and growth to our team?

We firmly believe that the best recruitment arms of any company are the employees themselves. We strive to improve communication at every level within the organization. In doing so, we ensure that we hear the pulse of the organization, meaning we want to know what our employees are thinking. What things are going right? What things are going wrong? What do the employees like? What can we improve on? We do this so we can take that feedback and make any necessary changes. Midasco has prided itself on being a great company to work for. As employees, you are valuable in spreading the word about our company and job positions that are open and available.

How do we find our employees? In addition to word of mouth referrals from current employees, we spend a great deal of time and resources in outside recruitment. This is done through job postings, online job recruitment, job fairs, and direct involvement in the educational institutions in our markets. We interview each and every day looking for qualified candidates who will be a good fit for Midasco.

The Wall Street Journal, as well as *e-How Management*, cite several suggestions in how organizations can recruit top performers as well. They include:

1. *Devoting the time and resources to ongoing recruitment efforts.* Even though the organization has all positions filled, constant recruitment and interviewing may yield other star players.
2. *If the employee does not seem to be working out, you must be comfortable enough to have the difficult discussion with them that they are not succeeding.* As managers, you have the obligation to your employees as well as the organization to communicate with your employees openly and honestly.
3. *Get rid of negative people.* You have to assess your team and get rid of any negative people in your company, no matter who they are. These employees decrease the effectiveness of everyone around them by 10-25% (*e-How, 2010*). This is further impacted by the fact that the negative person usually stays (they liked the job security and ability to act out negatively here) and your top performer quits (why should they tolerate negativity and politics when any company would be thrilled to have them?)
4. *Create a positive work environment.* The more people like their work environment and hold a positive opinion of the company, the more productive they are in the long run. Create a company culture of positive attitudes, appreciation and team-work. Be sure to thank and recognize people every chance you get and encourage your staff to do the same.



*Rick Tormo
H.R. Director*

401K

If you have any questions regarding your 401K or any personal financial matter you may need assistance with, please contact Jay Michels or Robin Degener with CBIZ for American Funds at (800) 445.7447.

For further information regarding any of the information presented here, please feel free to contact Larque Blakely at 410-579-6733 in the office or email at lblakely@midasco.net or Rick Tormo at 410-579-6732 in the office, cell phone 410-365-4605 or email rtormo@midasco.net.

Job Postings

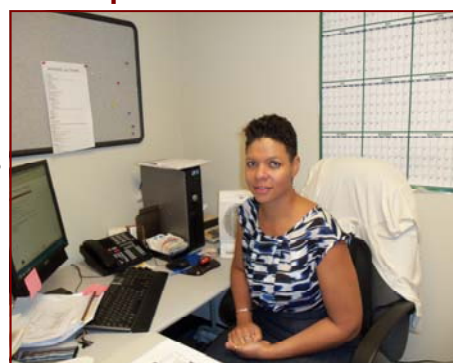
MIDASCO is building for tomorrow. We are looking for energetic, self motivated and experienced **Traffic Signal Technicians, Foremen, Electricians, Superintendents and Project Managers**. Join the leader in the industry by calling Rick Tormo (410-579-6732 or email rtormo@midasco.net) or Carden Snider (410-579-6728 or email csnider@midasco.net) EOE.

REMINDER TO ALL CURRENT EMPLOYEES: MIDASCO, LLC also promotes growth from within the organization. For those who are interested in advancement, please feel free to contact a member of the Human Resources Department for further details.

MIDASCO is constantly seeking those who want to start, continue or advance their career. Please ask a member of the Human Resources department regarding our Continuing Education Reimbursement Program.

Welcome the New Addition to the HR Department

I would like everyone to join me in welcoming Larque Blakely to the Midasco, LLC Human Resources Team. Ms. Blakely joined the team on May 6, 2011, as our new Human Resources Generalist. Larque has over 10 years of experience in Human Resources Management. She is bi-lingual, fluent in both English and Spanish, having majored in Communications with a Minor in Spanish from West Chester University. We all look forward to working with her on her new journey with Midasco, LLC.



*Larque Blakely
HR Generalist*

*Rick Tormo
HR Director*

New Hires—2nd Quarter

Larque Blakely-HR Generalist
Keith Coxon-Operator
Jason Browne-Laborer
Jorge Figueroa-Foreman
Edwin Galvez-Laborer
Jacob Gidron, Jr.-Operator
Edwin A. Gonzales-Turcios-Laborer
Oscar Hernandez-Laborer
John Kirkland-Laborer
James Lobb-Assistant Project Manager
Maura McDaniels-Office Manager
Brent Mylott-Foreman
Jose Pimentel Mendez-Laborer
Obeniel Roque Guerra-Laborer
James Singleton, II-Laborer
Hector Urbina-Laborer
Kevin Vogt-Assistant Project Manager
Ed White-Foreman
J'Vares Wright-Laborer
Shawn Williamson-Laborer
Eberth Zurita Sagardia-Laborer
Brian Griffin-Assistant Project Manager

Luke Blazek-Laborer
Dominic Dema-Project Manager
Keith Dolan-Laborer
Matthew Fisher-Laborer
Jose Gomez-Laborer
Troy Gillard, Jr.-Operator
Rigoberto Granados-Laborer
Jake Hoffman-Laborer
Christopher Land-Laborer
Randolph Logan, Jr.-Laborer
Isa Mills-Administrator
Angel Ososrio-Laborer
Carlos A. Pena Francia-Laborer
Christopher Scholl-Laborer
Paul Toney, Sr.-Laborer
David Vasquez-Operator
Jason Walters-Laborer
Rene Williams-Laborer
Dominic Young-Laborer
Juan Sanchez-Laborer
Efrain Barrientos-Laborer
Jennifer Mattei-Fleet Administrator

Larry Bryant-Laborer
Baldemar Avalos-Laborer
Leonard Engberg-Laborer
Joe Frohlich-Operator
Fred Garrett-Laborer
Jesus Gomez-Laborer
Jeff Hensley-Foreman
Ryan James-Operator
David Lewicki-Laborer
Luis F. Lopez Moran-Laborer
Jorge Morales-Laborer
Marc Seiler-Foreman
Reginald Rice-Laborer
Terry Schreiber, Jr.-Foreman
Jose Turcios-Laborer
Terry Vest-Jr. Estimator
Daniel Webber-Foreman
Glenn Wooden-Laborer
Martin Zuno-Foreman
Jesus Rodriguez-Laborer
Bradley Blackie-Laborer



Employee Spotlight: Napoleon Martinez

I had the pleasure of talking with one of Midasco's laborers, Napoleon Martinez, about his position with Midasco, LLC. Even though he has only been with Midasco for a total of 18 months, he refers to himself as "Midasco's Luckiest Employee". Not only did he win the Grand Prize in the yearly safety drawing, but he has also won an additional \$250.00 at one of Midasco's quarterly safety drawings. Winning the prizes was a great experience for him, but he also feels "lucky" that he has an opportunity to work with a great team at Midasco.

Napoleon likes coming to work every day and following that day's plan of work with his fellow employees. Napoleon enjoys his work and is looking forward to a long career at Midasco. When not at work, you will find him playing soccer in Virginia and spending time with his two sisters.

Larque Blakely
HR Generalist



Napoleon Martinez
Laborer

Top Bonus Earners: Richard Henderson, Servellio Echeverria & Denis Zelaya

The foremen on the Hot Lanes Project have continued to excel and proven that dedication and hard work pays off. We are very proud of Richard, Servellio and Denis as they are named the top bonus earners for the first quarter of 2011. Each of them has done an excellent job running their crews safely and productively while training new employees in our line of work. Although this project is challenging due to the extreme volume of work taking place in a limited right of way, they have found the formula for production and financial success. Congratulations to three of our finest foremen!

Gerry Grier
Project Manager



Top Bonus Earners: From left to right, Foremen, Richard Henderson, Servellio Echeverria & Denis Zelaya

Mark Malamphy Earns Certified Equipment Manager Certification

Congratulations to Mark Malamphy, Midasco's Fleet Manager, who recently passed the Certified Equipment Managers certification from the Association of Equipment Management Professionals (AEMP). AEMP is the premier organization serving those who manage and maintain heavy equipment. Recognized as the industry standard, AEMP's CEM program has been in existence since 1996 and is geared towards equipment management professionals with a minimum of five years experience managing fleet assets. The CEM program covers seventeen core competencies identified in the Career Equipment Fleet Manager Manual. This year AEMP certified seventeen additional Certified Equipment Managers nationwide. To date, AEMP has certified approximately two hundred industry professionals. We are proud of the hard work that Mark put into earning this certification and proud that he has joined an elite group focused on the highest standards of equipment management.



Mark Malamphy
Fleet Manager

Michael Filipczak
President



7/5/2011

Mike Filipczak and Kathy Conti
7121 Dorsey Run Road
Elkridge, MD 21075

Dear Sir and Madam:

There is perhaps no better testament to the professionalism of an organization than the quality of staff it assembles to meet the needs of its customers. Midasco, LLC certainly recognizes the need to hire and retain the very best, as evidenced by a recent career milestone of one of your employees.

The Association of Equipment Management Professionals is pleased to advise you that Mark Malamphy passed the Certified Equipment Manager (CEM) exam. The test is a difficult, sixteen-part exam that tests an examinee on core competencies required to be considered a career equipment manager. The exam includes testing in a variety of areas, including safety, human resources, facilities management, risk management, benchmarking, environmental, and more.

Mark's successful efforts will be recognized at a special event during the AEMP Management Conference in March, 2012. At the meeting, Mark will be singled out as one of the outstanding equipment managers in the industry.

Thank you for your support of the commitment to excellence in the equipment management profession. Should you have any questions about the EMS or CEM programs or AEMP, I hope you will not hesitate to call.

Sincerely,

Jim Phillips

A handwritten signature in black ink that reads "Jim Phillips". The signature is written in a cursive style.

Director of Educational Services

(970) 384-0510

cc: Mark Malamphy, CEM

Fleet for Thought: Pressure Digger

I am proud to introduce the newest and third member of our pressure digger fleet. This unit was built for us by GRT Utilicorp located in Wooster, OH. The drill, a Sterling Marauder, has a vertical drill depth capability of 30 ft and can turn up to a 72 inch diameter auger bit. Once completed, the unit was picked up and delivered to the Hillsville project which is managed by Superintendent David Floyd. James Lawson, Superintendent on the ICC project, traveled down to Hillsville to provide operator training on this drill to several members on the team. The soil conditions on this project consisted of solid rock in many locations which required this type of machine and the downward pressure it applies when drilling. Preventative maintenance on the machine and auger bits is critical in ensuring everything is in top working order. Greasing and lubrication of the machine is mandatory before operation. Hard facing or weld build up on the auger bits is performed frequently to eliminate wear or premature failure of the bits. These type drills have increased our production numbers tremendously and we look forward to building a fourth pressure digger, hopefully soon!!



*Mark Malamphy
Fleet Manager*

Craig Steigerwalt Earns Professional Engineer License

Congratulations to Craig Steigerwalt, Assistant to the President, who recently earned his Professional Engineer (P.E.) license. He adds this achievement to an already impressive resume, which includes a Bachelor of Science degree in Civil Engineering and a Masters of Business Administration. After his undergraduate studies at the University of Delaware, Craig passed the eight hour Fundamentals of Engineering (EIT) exam. To apply to take the P.E. exam, Craig was then required to submit a portfolio of at least four years of engineering work experience to the Maryland Board of Professional Engineers. He then applied to sit for another eight hour test, the Principles and Practices of Engineering (P.E.) exam. After reviewing his education, experience and character references, the Board approved his application. On his first attempt, Craig passed the P.E. exam and is now sanctioned to act as a professional engineer. We are proud of Craig for this latest accomplishment and look forward to working with him for decades to come.



*Craig Steigerwalt
Assistant to the President*

*Michael Filipczak
President*

Delaware Team

Project 10-25-00, Delaware Department of Transportation Statewide LED Traffic Signal Head Relamping, consists of replacing EVERY existing traffic signal lamp in the state. This is over 38,000 individual lights. Our small crew, working closely at night with Century Engineering and DELDOT, have completed much of the work in New Castle County. Over 15 % of the entire project, in fact, has been completed since it began in March 2011. Plans are now in motion to begin the relamping south of I-95.

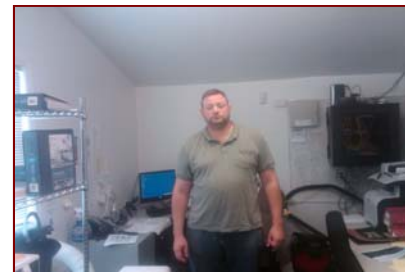
Project 11-04-00, Delaware Department of Transportation Critical Cantilever Sign Installation project is also preparing to begin. This project consists of installing large and small signs and structures at two locations in New Castle County.



From left to right: Matt Fisher, Bill Preston, Jason Browne, Keith Dolan, Peter Foraker, Dave Lewicki, Scott Desrosiers, Matt Stoppel, & Chris Scholl.



*Mark Knetzer
Project Manager*



*Jim Lobb
Assistant Project Manager*

MIDASCO SPONSORS THE AMERICAN CANCER SOCIETY RELAY FOR LIFE

Midasco was proud to be a sponsor of the American Cancer Society's Relay for Life held on Friday June 17th, 2011 in Kennett Square, PA. The event brought out hundreds of participants who walked or ran in relay teams for 24 hours. The teams that took part were able to raise more than forty thousand dollars!

The Relay for Life is an event that gives communities a chance to celebrate the lives of people who have battled cancer, remember loved ones lost and fight back against the disease. Because cancer never sleeps, relays are overnight events.

Our sponsorship of this event is in keeping with one of our vision statement objectives to make a positive contribution to the communities in which we operate. Even though we are not currently active in Pennsylvania, Kennett Square is very near Delaware and is in close proximity to our Statewide Relamping project there. If you or your family has a similar charity or charitable event which you would like the company to support, please see Mike or me or your supervisor. We are always glad to do this for good causes!

*Kathy Conti
CFO*

I-495 Hot Lanes Project

We started the construction phase of the Hot Lanes Project about one year ago. Currently we are about 40% complete, with one and half years left to be completed. We look to be very busy for the next year as we complete the remainder of the contact.

We currently have thirty-three personnel assigned to this project. We anticipate that number to reach fifty by August. We have trained almost everyone on the project and are proud to report that we have many fine Midasco employees. Along with the employees, the project has purchased some specialized pieces of equipment to add to our current fantastic fleet.

We are fortunate to report that this project will be a successful one for Midasco thanks to the constant efforts by the project team.



Gerry Grier
Project Manager



Project Team from left to right: Project Manager Gerry Grier, Superintendent John MacDonald, Office Manager Rachel Vega, Superintendent David Wright, & Assistant Project Manager Ken Hunter

1st row from left to right: Denis Zelaya, Steve Anderson, Jose Tursios, Edwin Gonzales, Javier Lopez, Romeo Guzman, & Juan Escobar, 2nd row from left to right: Gerry Grier, Alex Miranda, Efrain Barrientos, Rene Echeverria, Henry Carcamo, Milton Melgar, Trevor Willie, Samir Alandares, and Carlos Pena, 3rd row from left to right: Darrel Rice, Bill Harkelroad, Ronnie Peralta, Troy Gillard, Oscar Castellon, Edras Saavedras, Richard Henderson, & Josue Esquivel, 4th row: David Wright



Job No.: 06-16-00, Fluor/Lane, LLC @ I-495
HOT Lanes: Installing cantilever sign structure.



← ← Foremen from left to right: Richard Henderson, Denis Zelaya, Rual Orellana, & Servellio Echeverria

Telegraph Road Team

Telegraph Road with C.K. Constructors is moving at a rapid pace. The median work is looking to be completed by September of this year. From there, we'll jump to the next phase moving forward with installation of light poles, sign structures, and integration of our ITS components for forecasted completion of September 2012.

We are currently working on a milestone boring operation on our I-66 project with Lane Construction. Once we are able to pull our pipe for this bore that feeds our communication equipment, the schedule will open up allowing installation of our ITS fiber, components, and integration of all. Lane has been great to work with thus far and truly epitomizes the spirit of partnering.

The MD246 project in St. Mary's should be wrapping up by the end of the summer.

*Dominic Dema
Project Manager*



From left to right: Erik Melendez-Jacome, Helmer Andrade, Skip Stevens, Edgar Linares, Jose-Rivera-Arana, Santos Samir Almendares, Jorge Figueroa, Dominic Dema, Terry Schreiber, Robert Beach, Jeff Landerman, Brent Mylott, and Ron Wagoner



1st row from left to right: Project Manager Dominic Dema & Office Manager Mary Gainey, 2nd row from left to right: Assistant Project Manager Ron Wagoner & Superintendent Skip Stevens



Job No.: 07-15-00, Corman/Kiewit Joint Venture @ Telegraph Road Interchange: Helmer Andrader in the bucket truck installing sign overlays on 95/495.



Job No.: 07-15-00, Corman/Kiewit Joint Venture @ Telegraph Road Interchange: Crews pulling fiber.

Southern Region

The Hickory, North Carolina Traffic Signal System Upgrade Project is nearing completion. The upgraded system is comprised of all new 2070 controllers along with ethernet compatible software, a new CCTV Cameras System, Video Detection Cameras, Wireless Radios and complete new head in servers and networks.

Midasco has teamed with Siemens on the traffic equipment and software and Protronix for the new CCTV System, along with Iteris on the Video Detection CCTV System. All field equipment has been installed and the system is in its final "tune up" stages prior to acceptance testing.

The City of Hickory will join two other major cities in NC (Raleigh & Burlington) utilizing Siemens Traffic Signal equipment and signal system software. Midasco has been pleased to work with the City of Hickory on this project. Good job to Project Manager, Bobby Carter and his team.

Cherokee County-Spartanburg County, South Carolina Signing Project: This SC Signing Project is located along the I-85 corridor beginning at the North Carolina/South Carolina border and extends 44 miles through Spartanburg SC. In addition to replacing all the signs along the interstate Midasco will be replacing signs on 16 primary routes. A total of 2,323 square feet of flat sheet signs, 171 extruded panel signs and 104 overhead signs will be installed. Twelve new structures are being added and 6 structures are to be modified to accompany larger signs. Crews mobilized in mid April and are working diligently to complete by the November 30th completion date. Additional crews and equipment are being added as needed to keep pace with this fast moving project. According to SCDOT this is the largest signing project ever contracted by the department. Thanks to the Fayetteville office for their support with additional crews and equipment. Good job to Project Manager, Pat Gray and her team.

Coweta County and Bartow County, Georgia Traffic Signal Projects: Coweta and Bartow County were the first contracts awarded to Midasco in the state of Georgia. Bartow County was just completed, ahead of schedule and well under budget. Coweta County will be completed within the next 60 days, ahead of schedule as well. Good job to the Georgia team.



Job No.: 10-23-00, South Carolina Department of Transportation @ Spartanburg and Cherokee Counties Signing: Foreman Danial Weber unloading extruded panel sign for installation.



Job No.: 10-22-00, Georgia Department of Transportation @ Bartow County Signal Intersection: installing antenna for wireless system.



*Jim Hemrich
Director of Construction—
Southern Region*



← *Job No.: 10-04-00, City of Hickory, NC @ Traffic Signal System Upgrade: Superintendent Ron Johnson and Technical Manager Jeff Hensley are installing new traffic signal controllers.*



Job No. 10-18-00: Coweta County, Georgia @ Traffic Signal Upgrades: Foreman Baldemar Avalos and Foreman Martin Zuno installing signal pole arms.

Jobs in Progress



Job No.: 10-10-00, The Lane Construction Company @ I-66 Third Lane Widening: foreman Marvin Edwards installing conduit via directional drilling.



Job No.: 10-18-00, Coweta County, GA @ Traffic Signal Upgrade: foreman Baldemar Avalos installing a back up battery cabinet.



Job No.: 10-18-00, Coweta County, GA @ Traffic Signal Upgrade: foreman Martin Zuno installing a pedestrian traffic signal head.



Job No.: 10-18-00, Coweta County, GA @ Traffic Signal Upgrade: foreman Baldemar Avalos and Foreman Martin Zuno installing mast arm signal poles.



Job No.: 10-23-00 South Carolina Department of Transportation @ Spartanburg and Cherokee Counties Signing: operator Christopher Land installing U-channel sign posts.



Job No.: 10-23-00 South Carolina Department of Transportation @ Spartanburg and Cherokee Counties Signing: foreman Daniel Weber along with operator John Kirkland installing an extruded panel sign.

Jobs in Progress



Job No.: 09-10-00, Maryland Transportation Authority @ Signing North of Fort McHenry Tunnel: subcontractor, RN'G Construction, installing dynamic message signs.



Job No.: 09-10-00, Maryland Transportation Authority @ Signing North of Fort McHenry Tunnel: subcontractor, RN'G Construction, installing a sign structure.



Job No.: 09-10-00, Maryland Transportation Authority @ Signing North of Fort McHenry Tunnel: subcontractor, RN'G Construction, installing a cantilever sign structure.



Job No.: 10-25-00, Delaware Department of Transportation @ Statewide LED Relamping: changing from incandescent to LED lamps on traffic signal heads.



Job No.: 08-06-00, Maryland State Highway Administration @ Signal Systemization— Districts 3,4, &5: foreman Rick Knowles along with crew members, Angel Osorio, Otto Lopez, & Sidney Garbutt upgrading traffic signals from incandescent to LED in Harford County.



Job No.: 08-06-00, Maryland State Highway Administration @ Signal Systemization-Districts 3,4, &5: foreman Rick Knowles along with crew members, Angel Osorio, Otto Lopez, & Sidney Garbutt upgrading traffic signals from incandescent to LED in Harford County.

Jobs in Progress



Job No.: 06-16-00, Fluor/Lane, LLC @ I-495 HOT Lanes: foreman Richard Henderson and crew installing ground mount posts & signs.



Job No.: 06-16-00, Fluor/Lane, LLC @ I-495 HOT Lanes: foreman Denis Zelaya and crew installing an overhead sign structure truss.



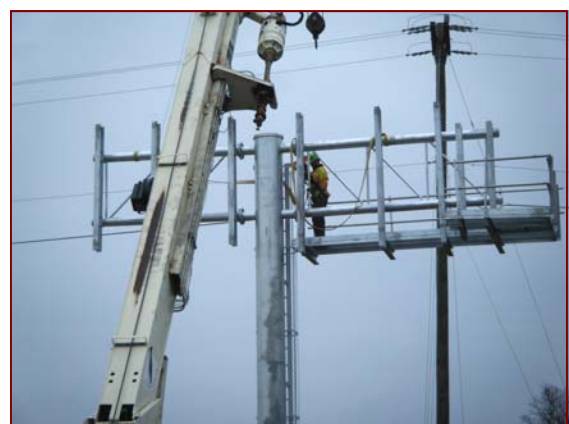
Job No.: 06-16-00, Fluor/Lane, LLC @ I-495 HOT Lanes: foreman Richard Henderson and crew working on sign foundations.



Job No.: 06-16-00, Fluor/Lane, LLC @ I-495 HOT Lanes: foreman Denis Zelaya and crew installing an overhead sign structure truss.



Job No.: 10-15-00, North Carolina Department of Transportation @ Division 10, DMS Replacement: Kevin Ashbey, Jr. working on conduits for dynamic message sign.



Job No.: 10-15-00, North Carolina Department of Transportation @ Division 10, DMS Replacement: Earl Williams and Kevin Ashbey, Jr. working on a pedestal style dynamic message sign structure.

Jobs in Progress



Job No.: 10-21-00, Virginia Department of Transportation @ High Rise Bridge DMS Replacement: foreman, Paul Elliott, Chris Jones, Danny Spears, and George Thompson installing silt fence.



Job No.: 07-07-00, Virginia Department of Transportation Eastern Regional Traffic Signal Maintenance: Robert Bussey leveling a cabinet foundation form.



Job No.: 09-19-00, Maryland Transportation Authority @ Navigational Aids at Various Facilities: Superintendent James Hartwell along with crew members Billy Burton IV and Kyle Wratten removing and installing aerial beacons at the Francis Scott Key Bridge in Baltimore City, MD.



Job No.: 07-07-00, Virginia Department of Transportation Eastern Regional Traffic Signal Maintenance: Robert Bussey preparing to install a traffic signal pole.



Job No.: 10-25-00, Delaware Department of Transportation @ Statewide LED Relamping: crews setting up maintenance of traffic.



Job No.: 09-19-00, Maryland Transportation Authority @ Navigational Aids at Various Facilities: Superintendent James Hartwell along with crew members Billy Burton IV and Kyle Wratten removing and installing aerial beacons at the Francis Scott Key Bridge in Baltimore City, MD.

Jobs in Progress



Job No.: 07-14-00, A Joint Venture of Shirley Contracting Company, Facchina Construction Company, Clark Construction and Trumbull Corporation @ ICC, Contract C: Foreman, Johnny Herring and crew installing electric conduit on a sign structure.

Job No.: 07-14-00, A Joint Venture of Shirley Contracting Company, Facchina Construction Company, Clark Construction and Trumbull Corporation @ ICC, Contract C: Foreman Johnny Herring and crew splicing electrical cable.



Job No.: 07-14-00, A Joint Venture of Shirley Contracting Company, Facchina Construction Company, Clark Construction and Trumbull Corporation @ ICC, Contract C: Jose Guidel and Dery Guidel finishing concrete for light pole foundations.

Job No.: 07-14-00, A Joint Venture of Shirley Contracting Company, Facchina Construction Company, Clark Construction and Trumbull Corporation @ ICC, Contract C: foreman Henry Guidel and crew digging light pole foundations.



Job No.: 07-15-00, Corman and Kiewit Joint Venture @ Telegraph Road Interchange: Helmer Andrade and crew members installing a cantilever sign structure.

Job No.: 10-10-00, The Lane Construction Company @ I-66 Third Lane Widening: crew members excavating adjacent to a cabinet.

Zero Incident/Accident Safety Program Winners for the Quarter

Greg Arnette
 Steven Anderson
 Stan Bartholomew
 Alex Carcamo
 Wilman Carballo
 Santos Espinal
 Jose Espana
 Steve Ford
 Jairo Guzman
 Dery Gudiel
 Edwin Galvez
 Mack Harrell
 Lester Jacome
 Javier Lopez
 Al Minear
 Raul Orellana
 Ronnie Peralta
 Bill Preston
 Daniel Spears
 Carter Starling
 George Thompson
 Rick Walton, Jr.
 Kyle Wratten

Kevin Ashby, Jr.
 Robert Bussey
 Robert Beach
 Jose Carcamo
 Alden Caton, Jr.
 Marvin Edwards, Jr.
 Paul Elliott, Jr.
 Steve Flanigan
 Silvestre Gudiel
 Romeo Guzman
 Bill Harkleroad
 Fidencio Hernandez
 Rick Knowles, III
 Otto Lopez
 Napoleon Martinez
 Angel Osorio
 Marco Portillo
 Marcus Reeves, Jr.
 Elmer Sandoval
 Derek Shriner
 Ronnie Upchurch
 Rick Walton, III
 Trevor Willie

Kevin Ashby, Jr.
 Bill Burton, IV
 Curtis Brown
 Oscar Castellon
 Mark Cecil
 Juan Escobar
 Manual Espina
 Peter Foraker
 Henry Gudiel
 Sidney Garbutt
 Jason Herring
 John Herring
 Freddie Killian, Jr.
 Edgar Linares
 Erick Melendrez
 Jason Portock
 Ilvin Palma
 Joe Rogers
 Edras Saavedra
 Gary Simmons, II
 Rodrigo Valenzuela
 Mike Weaver
 Jason Walters

Nelson Alvarad
 Robert Brown
 Robert Baumann
 Pablo Castillo
 Tim Collins
 Servelio Echeverria
 Leonard Engberg
 Joe Frohlich
 Jose Gudiel
 Fred Garrett
 Ed Heck
 Richard Henderson
 Greg Landerman
 Mark Murray
 Bryan Noske
 Joe Plez
 Cesar Perez
 Jose Rivera
 Alberto Sandoval
 Tibebe Tafesse
 Luis Velasquez
 Jasper Williams, Jr.

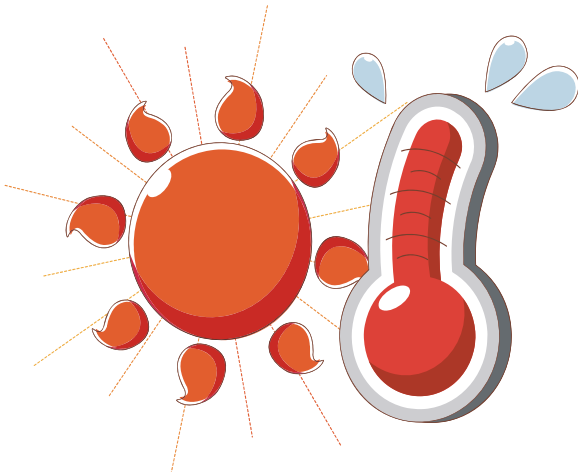


Safety: 6 Easy Ways to Prevent Heat Illness

Heatstroke, the most severe type of heat illness, kills almost 250 Americans each year. However, with just a few simple and inexpensive precautions, this type of illness is easy to prevent at your facility. A recent Business and Legal Reports audio conference on heat illness uncovered 6 helpful tips you can implement immediately for protecting your workers from the heat this season.

Recommend that your workers:

1. **Practice pre-hydration.** Before the activity starts, your workers should drink up to 16 ounces of fluid. After the activity begins, they should drink 8 ounces every 20 minutes during the activity.
2. **Drink the right stuff.** Studies have shown that flavoured water is more effective than plain water at providing hydration. This is simply because plain water is much better at quenching thirst and therefore people drink less of it. People will drink a larger volume of flavoured water because they will continue to feel thirsty. Never drink alcoholic beverages when working in the heat.
3. **Become acclimated to the heat slowly.** According to the Centers for Disease Control and Prevention (CDC), a heat acclimation schedule can be induced in 5 to 7 days of exposure. For workers who have had previous experience with the job, CDC recommends an exposure regimen of 50 per cent on day 1, 60 per cent on day 2, 80 per cent on day 3, and 100 per cent on day 4. For new workers, CDC recommends 20 per cent exposure on day 1 and a 20 per cent increase on each additional day. Remember that after approximately 4 days of working in cool conditions, your workers' heat acclimation will decrease.
4. **Take off that hat.** The body loses a lot of heat out of the top of the head. If your workers are in hot shade, advise them against wearing a hat. If they are in direct sun and need shading, recommend that they wear a visor.
5. **Wear the right fabric.** Cotton is great at absorbing moisture from the skin while sweating, but it can create a problem if the fabric becomes soaked. If possible, recommend your workers wear a loose, thin, white, synthetic t-shirt while working in the heat. Synthetic material does not absorb sweat, but sends it off the skin to be quickly evaporated. Synthetic fabrics will keep your workers cooler and safer from the dangers of heat illness.
6. **Don't remove Personal Protective Equipment.** Workers must wear all required Personal Protective Equipment even when working in hot conditions. However, be sure to listen to your workers and offer breaks when needed.



*Will Brown
Safety Director*

7121 Dorsey Run Road
Elkridge, MD 21075-6884

Phone 410-579-6700
Fax 410-579-6795

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