



IN THE LOOP

The Quarterly Newsletter of Midasco, LLC

Volume 7 Issue 3 ■ Fall 2011

Signing ■ Lighting ■ Signals ■ ITS ■ Construction and Maintenance

New Jobs

- 11-14-00: North Carolina Department of Transportation @ New Traffic Signal, Judd Parkway & Old Honeycutt Road
- 11-15-00: South Carolina Department of Transportation @ New Traffic Signal at Oakland
- 11-16-00: P. Flanigan and Sons @ Baltimore Citywide Traffic Calming
- 11-17-00: City of Sandy Springs, GA @ State Route 9 Automated Traffic Management System
- 11-18-00: City of Richmond, VA @ Traffic Signal Enhancement
- 11-20-00: E.R. Snell @ Bridge Widening on I-295
- 11-21-00: DeVere Construction @ Duke University Intersections
- 11-23-00: Virginia Department of Transportation @ I-95 Fiber Optic Cable Installation
- 11-25-00: Maryland State Highway Administration @ CHART Areawide CCTV, Phase 4
- 11-26-00: Maryland State Highway Administration @ CHART Areawide Dynamic Message Signs
- 11-27-00: City of Virginia Beach @ Dynamic Message Signs and System Detectors

Mission Vision Values

I recently announced that Midasco had been acquired by the ACS Group, one of the world's largest construction and maintenance contracting companies. In follow up to that transaction and consistent with our past practices, Midasco's key managers recently conducted our quarterly strategic planning session. One of the agenda items was to update our mission, vision and values which were originally conceived in 2006 and were due for an update.

We had two main concerns in updating our mission, vision and values. Our prior mission statement focused too narrowly on transportation systems rather than infrastructure in general. Also, our vision statement had a timeline of 2012, which was appropriate five years ago but is now upon us and needed to be adjusted.

The importance of our mission, vision and values is that they provide a guide by which we make decisions in the business. Anytime that there is a decision to be made, at any level of the organization, the right answer will be the one that most fully supports our mission, vision and values.

Following is Midasco's revised mission, vision and values.

Mission Statement:

**Building and maintaining America's infrastructure;
tomorrow's systems today**

Vision Statement:

Midasco will be the premiere infrastructure contractor in the Americas by 2020. We will achieve this by:

- Delivering quality projects safely and on time.
- Creating a company culture that recognizes employees for taking personal responsibility, rewards them for achieving company goals, and supports personal growth and development.
- Effectively partnering with customers to become their contractor of choice.
- Developing and maintaining effective working relationships with vendors and subcontractors that share our commitment to the customer.
- Fulfilling our obligations to our lending and surety partners.
- Generating reasonable profits to benefit all stakeholders.
- Making a positive contribution to the communities in which we operate.

Values

- Honesty and Integrity
- Safe, Quality and On Time Work
- Positive Work Ethic and Personal Responsibility
- Experience and Teamwork
- Continuous Improvement



*Michael Filipczak
President*

Human Resources: The Purpose Behind an HR Team

What does a Human Resources department do? Is it just for the hiring and firing of employees? Is it a place where employees go to voice their concerns about the company or their co-workers/ supervisors? Is it where employees sign up for health insurance or 401 K benefits? Actually, the Human Resources Department is composed of a team of employees who do all the above and much more.

Some refer to the Human Resources department as the “engine room” of a company. It devises, organizes and coordinates everything related to the organization’s human capital and overall workplace. (*Innovative HR.org.2011*) Traditionally, a human resources department was responsible for the hiring and firing of employees, recruiting new employees and handling compensation. In addition to those traditional roles, a HR department is responsible for so much more (*Small Business Bible.org.2011*) including:

- Affirmative action and employee relations.
- Performance Reviews of employees, or educating supervisors how to conduct performance reviews.
- Benefits: The HR team is responsible for working with the employees and outside agencies on putting together cost effective and appealing benefits for the company. These include Health and Dental insurance, Short and Long term disability insurance, 401 K and pension plans, just to name a few.
- Developing along with senior managers and legal professionals, official documentation for the company. These include employee handbooks, workplace ethics and code of conduct documents as well as disciplinary action forms.
- New employee orientation programs, and employee training /reward programs.

As employment practices and laws are always changing, it is up to the HR department to stay up to date. The HR team attends conferences and training seminars to maintain the company’s compliance at the local, state, and federal levels.

We believe our department promotes the organization’s mission, vision and values to attract, develop, motivate and retain a diverse workforce. Our philosophy is to do this with an emphasis on customer service, where the customers are the employees. As always, the HR department maintains an “open door” policy. Please feel free to contact us with any questions or concerns you may have. We can be reached by the following:

Rick Tormo
HR Director
rtormo@midasco.net
410-579-5732 (O)
410-365-4605 (Mobile)
410-579-6794 (Fax)

Brenda Pittman
HR Generalist
bpittman@midasco.net
410-579-6733 (O)
410-579-6794 (Fax)

Carden Snider
HR Associate
csnider@midasco.net
410-579-6728 (O)
443-253-1310 (Mobile)
410-579-6794 (Fax)



*Rick Tormo
H.R. Director*

401K

If there are any questions regarding your 401K, or any personal financial matters you may need assistance with, please contact Robin Degener with Mariner Wealth Advisors, LLC for American Funds at Direct (301) 784.2321 or Office (800) 445.7447 or Fax (301) 724.1643

For further information regarding any of the information presented here, please feel free to contact Brenda Pittman at 410-579-6733 in the office or email at bpittman@midasco.net or Rick Tormo at 410-579-6732 in the office, cell phone 410-365-4605 or email rtormo@midasco.net.

Job Postings

MIDASCO is building for tomorrow – We are looking for energetic, self motivated and experienced **Traffic Signal Technicians, Foremen, Electricians, Superintendents and Project Managers**. Join the leader in the industry by calling Rick Tormo at 410-579-6732 or email at rtormo@midasco.net or Carden Snider at 410-579-6728 or email at csnider@midasco.net EOE.

REMINDER TO ALL CURRENT EMPLOYEES: MIDASCO, LLC also promotes growth from within the organization. For those who are interested in advancement, please feel free to contact a member of the Human Resources Department for further details.

MIDASCO is constantly seeking those who want to start, continue or advance their career. Please ask a member of the Human Resources department regarding our Continuing Education Reimbursement Program.

Midasco Earns Spot on ENR's List of Top 600 Specialty Contractors



Though faced with the effects of a recessionary market, Midasco was able to overcome the hardships and gloom by posting impressive revenue numbers in 2011. As a result of their hard-work, Midasco has earned a spot on the Engineering News-Record's list of The Top 600 Specialty Contractors for 2011, as reported in their ENR.com, October 17, 2011 issue. This achievement, a first for the Company, showcases Midasco's strong urge for growth and success in the industry. Shown as a true leader in the transportation market, Midasco was ranked at number 341. With Midasco's dedication towards success, expect a big leap for 2012!

Midasco New Hires

Stacy White—Foreman	Doug Hart—Foreman	Stanton "Tony" Miller—Superintendent
Erin Jenkins- Office Manager	Alan Heinz—Foreman	Jason Koslowski—Assist. Project Manager
Michael Smith—Foreman	Steve Rowe, II—Foreman	Michael Pifer—Superintendent
Brenda Pittman—H.R. Generalist	Richard Garvey-Estimator	Julio Almeida—Safety Director
Mandy Klein—Admin. Assistant	Joy Jordan-Pay Roll Admin	Chris Swarmer-Foreman
Philip Mooney – Crane Operator	Johnathan Mott-Operator	Charles "Trey" Darden, III-Laborer
George Margaritis-Operator	Stacy Collins-Office Manager	John Deprospero-Operator
Brian Burk-Foreman		

Estimating Team

It's a very exciting time to be part of the estimating team here at Midasco. Our team, as with the rest of the company continues to grow. Recent additions have pushed us well over the 100 year mark in estimating and construction related experience.

In order to sustain growth in today's ultra competitive bidding environment, we must continually be looking for new opportunities.

The strength and diversity of the estimating department will allow Midasco to pursue projects in an expanding and evolving marketplace.

I was asked to keep this under 100 words, this makes 99. (How's that for estimating!)

Craig Hoffman
Sr. Estimator

Employee Spotlight: Ed White

Edward White, also known as Eddie, is a father of 2 sons and a daughter, and a native of Baltimore, Maryland. Eddie has been fascinated by electricity since he was a little boy watching his father, who is also an electrician, work. In his spare time he enjoys basketball, exercising and reading the Bible. He believes that his faith is what keeps him grounded with the ability to work with and talk to his peers and crew in a calm and professional way which helps to promote a professional atmosphere.

Eddie got his start as an apprentice with local Union 24 and has been an electrician for the past 15 years. He joined Midasco, LLC in April 2011, as a Forman/Master Electrician. He has been working with Mike Klohr's team on the Maryland Transportation Authority's facilities. I ask Eddie to tell me one thing that he likes about Midasco and he stated that "he truly appreciates all the training support that Midasco provides to all of its employees to be able to obtain their certificates to better improve themselves". In the 7 months that Eddie has been with Midasco, he has acquired his IMSA Traffic Signal Level 1 certificate, his Maryland MOT, and CDL-A Driver's license.

After talking with Eddie, one can certainly see why his co-workers say that he is fair, dependable, and willing to do whatever job is asked of him to support Midasco in its endeavors.



*Ed White
Foreman*

Midasco is happy to have Edward (Eddie) White as part of the family.

*Brenda Pittman
H.R. Generalist*

Top Bonus Earner: Marvin Edwards

Marvin Edwards proves that hard work, determination, and a can-do attitude can overcome tough obstacles. This summer on the I-66 Spot Improvements project a significant challenge lay before Midasco's boring crew when it had to complete a 700' bore shot underneath existing drainage structures, street lighting utilities, a pedestrian walking/bicycle path, and a creek bottom. The plan and profile of the existing conditions for the boring operation to commence were not accurate. Much improvisation had to occur to avoid all these obstacles.

Marvin and his crew handled the operation with true professionalism. The operation was completed on schedule and under estimated costs. Congratulations Marvin on being the top bonus earner for the quarter!

*Ron Wagoner
Assistant Project Manager*



*Marvin Edwards
Foreman*

Virginians for Better Transportation

Maintenance Funding Key Component of Needed Long-Term Transportation Solution in Virginia

Transportation plays a vital role in our daily lives. It connects us with our families, jobs, hospitals and schools. It supports community revitalization, economic development and job growth. A strong system allows Virginians mobility and accessibility, with reduced congestion, maintained roadways and multimodal options. It creates a safer and more secure Virginia. For these reasons it is imperative that an immediate solution to Virginia's transportation funding crisis is determined.

Leading into this year's elections and the 2012 General Assembly session, Virginians for Better Transportation (VBT) is focusing its efforts on educating Virginians about the critical need for additional funding for the Commonwealth's transportation maintenance projects - a large component of determining a long-term, sustainable transportation funding solution.

The recent funding allocation of \$3.2 billion to transportation infrastructure by the 2011 General Assembly is a step in the right direction. However, it is only a short-term fix to a much larger problem. It *does not* provide for long-term, sustainable revenues for transportation. Virginia needs \$1 billion annually to address its transportation needs.

Virginia maintains the third largest highway system in the country; however, maintenance needs are greater than the current budget. This fiscal year, the Virginia Department of Transportation (VDOT) transferred more than \$400 million from its construction budget to its maintenance budget, and the amount needed for maintenance continues to grow at approximately \$50 million a year. VDOT's maintenance deficit for fiscal year 2011 is estimated to be \$511 million. By law, funds for highway maintenance and other non-construction items are funded first. The remaining funding is used for new construction.

This is an issue that affects us all. Please contact your respective candidate(s) today and urge them to address the transportation funding crisis in 2012 by providing \$1 billion annually in sustainable and dedicated funding. Determining ways to fund the state's transportation maintenance budget will not only address Virginia's maintenance needs, but it will allow for millions of dollars to remain in the construction budget, which means more funding for new construction projects across the Commonwealth.

It's time for a solution that will continue to provide a safer and more secure Virginia, excellent mobility and accessibility, a strong economy and a better quality of life.

Go to link www.itstimevirginia.org for more information about VBT, the Commonwealth's transportation funding crisis as well as a list of new voting districts and your candidates' contact information.

Virginia for Better Transportation is a diverse and expanding advocacy group working to implement statewide, multi-modal transportation solutions through increased, dedicated and sustainable funding and responsible business practices. VBT continues to help educate Virginians about Commonwealth's transportation funding challenges and the essential role transportation plays in the quality of life of all citizens. *It's time* for a comprehensive, long-term solution.

Fleet for Thought: Fall Vehicle Maintenance Tips

In addition to keeping cash in your pocket, performing routine maintenance and using quality products can help drivers stay safe through the nastiest of conditions. Maintenance plays a big role in staying safe – according to the National Highway Traffic Safety Administration, about one in eight crashes can be attributed to mechanical defects due to neglected vehicle maintenance.

To avoid costly repairs and ensure your safety, prepare for harsh conditions in advance by following a few simple guidelines:

Early Fall

- Tune-ups - Get a full engine tune-up, as outlined in your owner's manual.
- Fix the brakes - Don't postpone needed brake work. Avoiding brake repairs can be extremely dangerous, and if you procrastinate, you may end up damaging your rotors and incurring considerably more repair cost.
- Get an oil change - Motor oil is the lifeblood of every vehicle. Replacing your current oil with a synthetic product that is specifically designed for longer oil change intervals, such as Mobil 1 Extended Performance, helps to extend the life of your car. It is guaranteed to protect critical engine parts for up to 15,000 miles. Bear in mind, if you plan to go longer between oil changes, it is vital to follow the maintenance schedule for service to your brakes, tires, battery and other systems.

Mid to Late Fall

- Check the battery - If a battery is older than four years, it may not work well in cold weather. When in doubt, replace it.
- Check filters, coolants and hoses - Make sure all filters (oil, gas and air) are in good condition. Check the coolant and thermostat to ensure proper engine warm-up, and make sure your heater and defroster work. Coolant should be changed every two years, though the extended-life coolants used in many newer vehicles last about five years. Check for leaking or soft hoses and replace as needed.
- Emergencies - Put together an emergency kit containing gloves, boots, blankets, flares, a small shovel, sand or kitty litter (handy for providing traction on slippery surfaces), tire chains, a flashlight and a cell phone. You may also want to put a few "high-energy" snacks in your glove box.

Late Fall

- Tire pressure - Check tires for excessive wear and proper inflation. Be careful not to under-inflate or over-inflate tires. Low pressure increases wear and fuel consumption, while too much pressure can reduce traction, especially in icy conditions. As the weather gets cooler, your air pressure decreases.
- Icy windows and locks - Make sure to have window ice scrapers and de-icers available. Also make sure your windshield wipers and front and rear defrosters are working properly. A de-icer for door locks is also useful.
- Slow down - Do not exceed speed limits and keep safe driving distances. Unnecessary speedups, slowdowns and stops can decrease fuel economy by up to two miles per gallon. Avoid gas-wasting jackrabbit starts and pace your driving to help avoid the need for sudden stops, which is especially critical during wet and icy road conditions.
- Vehicle warm-up - To ensure proper engine oil flow and lubrication, allow your engine to idle for a few seconds before driving in cold weather, and drive slowly for the first few miles until the oil is fully warmed up. In addition to being good for your engine, this practice reduces emissions and saves fuel.

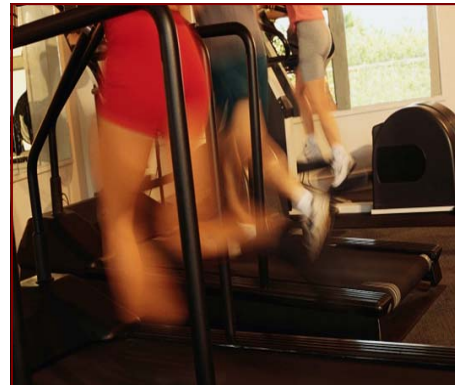


*Mark Malamphy
Fleet Manager*

Fitness Feats

Everyone knows that a little exercise can improve your health and reduce stress...So let's get started! This is the first of many fitness feats articles, so please let me know what you as an individual are doing and what your location are doing to get physical.

- In January Midisco, LLC will sponsor a walk for fitness that you can do either as an individual or as a group. More information to come, so keep an eye out!
- Twelve Elkridge office employees accepted a challenge to do push ups between September 19th and November 23rd. Those who succeed will celebrate by having lunch together on November 23rd.
- Jonathan Kennedy, Assistant Project Manager, ran in the 10th Annual Baltimore Running Festival Marathon, which was held October 15, 2011 in downtown Baltimore, Maryland. Part of the course went through the Baltimore Zoo with Lions and Tigers...Oh my! Way to go Jon!
- Craig Steigerwalt, P.E., Assistant to the President, ran the Disney Wine & Dine Half Marathon on October 1st to support his sister, who was running her first ½ marathon and his 10th ½ marathon. The 13.1 mile started at 10 p.m., meandered through 3 theme parks at the Walt Disney World Resort and ended around midnight. The runners were entertained with firework displays, and live music. After the race the runners were treated to an after-hours party inside Epcot Theme Park during their International Food & Wine Festival, where the runners could sample foods and wine from all over the world.



*Brenda Pittman
H.R. Generalist*

Midisco Fields a Winner at the ICC 5K Run/Walk/Bike!!!!

Midisco participated in the second ICC 5K/Run /Walk/Bike on October 23rd and had two runners in the top ten finishers. Craig Steigerwalt, Assistant to the President, was the overall 1st place runner with a winning time of 19.25 minutes. Way to go Craig!!! Jon Kennedy, Assistant Project Manager, finished 5th with a time of 21.24.



From left to right starting in the front row: Erin Jenkins, Kathy Conti, Carden Snider, Isaac Sadaka, Shanon Sadaka, Michael Filipczak, Joe Dunn, Tenea Clements, and Isa Mills. Not pictured, but also participating: Brenda Pittman, Aisha Pittman, L.A. Brickner, Diana Broemsen, Jon Kennedy, Paul Sadaka, Olivia Sadaka, and Craig Steigerwalt.

The race gave hundreds of participants a chance to see the nearly completed second segment of ICC by foot (or bike) before it opens to traffic later this year. The event raises money for Maryland Special Olympics and this year was able to generate over \$15,000 for this worthy cause.

The InterCounty Connector is one of Midisco's signature projects and we were delighted to join in the race again (last year's event was held on the section of the road that is now open). The weather cooperated producing one of the last great fall mornings of the season. Thanks to Carden for bringing us coffee and donuts (again!) to give us a lift before the race and congratulations to all the Midisco team members for participating in such a fun and worthwhile event.



*Craig Steigerwalt
Assistant to the President*

*Kathy Conti
CFO*

2011 All Hands Meeting

Midasco's All Hands Meeting held October 10, 2011 was an opportunity for everyone to celebrate a safe and productive 2011! Employees from Delaware, Maryland, Virginia, North Carolina, South Carolina and Georgia enjoyed great food and conversation at the Turf Valley Resort in Ellicott City, MD. Everyone was excited to find out who was going to win the yearly safety prizes in the drawing for the 2011 Zero Injury/Zero Incident Safety Campaign.



Midasco employees signing into the All Hands Meeting.



Director of Construction, Joe Pagan, presenting the state of Midasco's operations.



Midasco employees enjoying the breakfast buffet.



From left to right: Operator Tibebe Tafesse, Foremen Jason Herring, and John Herring, Laborers Bradley Blacky, and Luke Blazek waiting for the presentation to start.



Superintendent, Bill Burton, III and Foreman Rick Walton, Jr. enjoying a chat and a cup of coffee.



NCCO Crane Operators, Randy Stevens and Daryl Rice, along with Foreman, Richard Henderson and Laborer Erick Melendez having a good time at the All Hands Meeting.



H.R. Director, Rick Tormo and Safety Claims Analyst, Tenea Clements are about to inform everyone who won the Grand Prize of a Ford Ranger Pick-Up Truck.



Safety Director, Julio Almeida handing tools to Operator, Bill Harkleroad.



Assistant Project Managers Anthony Stolar and Grant Gormely talking about how their crews are working hard to meet the ICC project deadline of 11.11.11.

2011 All Hands Meeting Zero Incident/Accident Safety Award Winners for the Quarter

Bill Harkleroad	Rick Walton, Jr.	Jason Herring	Edward Heck
Tillman Turner	Mack Harrell	Mark Murray	Lester Jacome
Alan Minear	Tibebe Tafesse	Santos Espinal	Bill Burton, IV
Jairo Guzman	Alex Carcamo-Abrejo	Jose Carcamo-Abrejo	Henry Gudiel
Greg Landerman	Servelio Echeverria-Serrano	Silvestre Gudiel	John Herring
Fidencio Hernandez-Velasco	Oscar Castellon	Javier Lopez-Portillo	Dery Gudiel
Jeff Landerman	Ronnie Upchurch	Jose Gudiel Ramirez	Mike Weaver
Napoleon Martinez	Elmer Sandoval Marin	Pablo Castillo	Aldon Caton
Ronnie Peralta	Kevin Ashby, Sr.	Kevin Ashby, Jr.	Ilvin Palma
Richard Henderson	Edras Saavedra	Wilman Carballo	Edgar Linares
Jasper Williams	Alberto Sandoval	Freddie Killian	Mark Cecil-
Erick Melendrez-Jacome	Jose Rivera-Arana	Marco Portillo-Lopez	Bryan Noske
Romeo Guzman	Manuel Espina-Jacome	Rodrigo Valenzuela	Curtis Brown
Stan Bartholomew	Luis Velasquez	Nelson Alvarado	Robert Beach
Steven Anderson	Dennis Zelaya	Robert Bussey	Cesar Perez
Gary Simmons, II	Robert Baumann	Sidney Garbutt	Trevor Willie
Rick Walton, III	Otto Lopez-Orantes	Peter Foraker, Jr.	Bill Preston
Willis Preston	Rigoberto Granados	Edwin Galvez	Troy Gillard, Sr.
Angel Osorio	Jason Walters	Joe Frohlich	David Lewicki
Keith Coxon	Christopher Land	James Singleton, II	Daniel Webber
Jose Pimental Mendez	Christopher Scholl	Luis Lopez Moran	Ed White
Jason Browne	Matthew Fisher	Jose Gamez	Marc Siehler
Randolph Logan, Jr.	Jeff Hensley, Jr.	Reginald Rice, Jr.	Hector Urbina
Dominic Young	Jorge Morales	Larry Bryant	Luke Blazek
Obeniel Roque Guerra	Oscar Hernandez	Jacob Gidron	Ryan James

Zero Incident/Accident Safety Award Winners:
Received a Craftsman Tools Screwdriver set.



2011 All Hands Meeting Zero Incident/Accident Safety Award Winners for the Year



From left to right: 3rd Runner Up prize winner of the surround sound home entertainment system: Henry Gudiel, 2nd Runner Up prize winner of the iPad: Steven Anderson, Grand Prize Winner of the Ford Ranger Pick-Up Truck: Alberto Sandoval and 1st Runner Up prize winner of a years worth of free gas: Jose "Henry" Gudiel.

Grand Prize winner of a Ford Ranger Pick-Up Truck : Alberto Sandoval (Julio Almeida, Safety Director and Michael Filipczak, President also pictured.)



Charlotte, NC Office

South Carolina Signing Project 10-23-00: Midasco crews are currently working an around the clock schedule to complete this signing project. Not only was this the largest single signing project ever contracted by SCDOT it has a very short construction schedule as well. Crews are beginning the installation of the structures which is in the final phase of the project. This project has been very instrumental in the explosive growth we are experiencing in the Charlotte office. Thanks to the entire Midasco team for your constant efforts.

Randolph County Signing Project 10-11-00: Midasco is working with Sharpe Brothers on this roadway project located in Asheboro NC along US 220. The construction schedule called for our crews to begin work in April 2012 with a completion date of November 2012. Crews are currently installing the high mast lighting and sign foundations. This project is ahead of schedule by far and on target for another successful early completion date. Thanks to the entire project team and a special thanks to Tulsa Sturges for his support with additional crews and equipment.



From left to right: Chris Gray, Mike Pifer, Jason Chandler, Kevin Ashby, Sr., Kevin Ashby, Jr., Courtnie Cray, Pat Gray, Justin McGee, Phil Moore, Jamie Singleton, Jr., Christopher Land, Brent Alexander, Earl Williams, Jeremiah Delehanty, Daniel Webber, Jeff Hensley, Jamie Singleton, Sr., Mike DeVito, Scott Desrosiers, and Tony Miller.



Job No: 10-23-00, South Carolina Department of Transportation @ Spartanburg and Cherokee Cos Signing: Foreman Fred Garrett and Jeremiah Delehanty pouring a foundation for an overhead sign structure.



Job No: 10-23-00, South Carolina Department of Transportation @ Spartanburg and Cherokee Cos Signing: Foreman, Fred Garrett and Chris Land installing speed limit signs.



Job No: 10-23-00, South Carolina Department of Transportation @ Spartanburg and Cherokee Cos Signing: Foreman, Fred Garrett and Chris Land installing speed limit signs.

Jobs in Progress



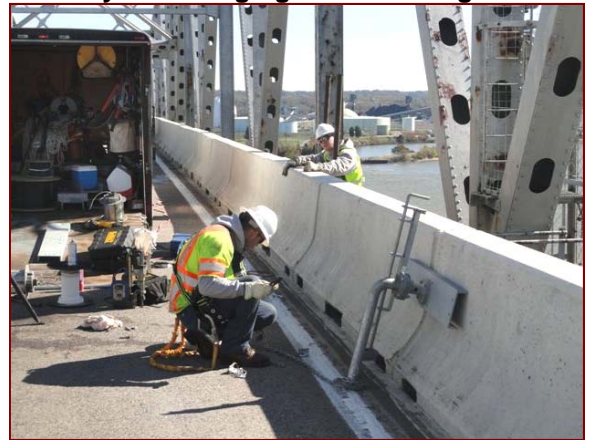
Job No.: 10-23-00, South Carolina Department of Transportation @ Spartanburg and Cherokee Cos Signing: Chris Land changing out a stop sign.



Job No.: 10-23-00, South Carolina Department of Transportation @ Spartanburg and Cherokee Cos Signing: James Singleton, Sr., Jamie Singleton, Jr. and Derek Lynch changing out a road sign.



Job No.: 09-19-00, Maryland Department of Transportation @ Navigational Aids at Various Facilities: Foreman Doug Hart and Laborer Riggaberto Granados install white navigational lighting on the Governor Harry W. Nice Memorial Bridge in Charles County, MD.



Job No.: 09-19-00, Maryland Department of Transportation @ Navigational Aids at Various Facilities: Kyle Wratten and Billy Burton, IV are installing the swing arm navigational red lights on the Governor Harry W. Nice Memorial Bridge in Charles County, MD.



Job No.: 07-14-00: A Joint Venture of Shirley Contracting Company, Facchina Construction Company, Clark Construction and Trumbull Corporation @ ICC, Contract C: Foreman Elmer Sandoval and crew installing a Toll Rate Sign.



Job No.: 07-14-00: A Joint Venture of Shirley Contracting Company, Facchina Construction Company, Clark Construction and Trumbull Corporation @ ICC, Contract C: Superintendent John Mallinson along with Foreman Elmer Sandoval and crew installing a Variable Message Sign.

Jobs in Progress



Job No.: 07-15-00, CK Constructors, a joint venture of Corman Construction and Kiewit Corporation: crews pulling fiber optic cable under a bridge.



Job No.: 07-15-00, CK Constructors, a joint venture of Corman Construction and Kiewit Corporation: crews preassembling an overhead sign structure.



Job No.: 10-24-00-00, City of Alpharetta, Georgia @ Windward Parkway ATMS: Laborer Jose Pimentel is installing a CCTV camera.



Job No.: 10-24-00-00, City of Alpharetta, Georgia @ Windward Parkway ATMS: Laborer Santos Fajarda is preparing to remove the cored asphalt in order to install a traffic sensor.



Job No.: 06-16-00, Fluor/Lane, LLC, a joint venture: Crews preparing to pour concrete for a sign structure foundation.



Job No.: 06-16-00, Fluor/Lane, LLC, a joint venture: crews installing a sign structure truss and signs.

Jobs in Progress



Job No.: 06-16-00, Fluor/Lane, LLC, a joint venture: crews installing Lumitrak sign lighting system on a sign structure.



Job No.: 06-16-00, Fluor/Lane, LLC, a joint venture: crews preparing concrete footers for sign foundations.



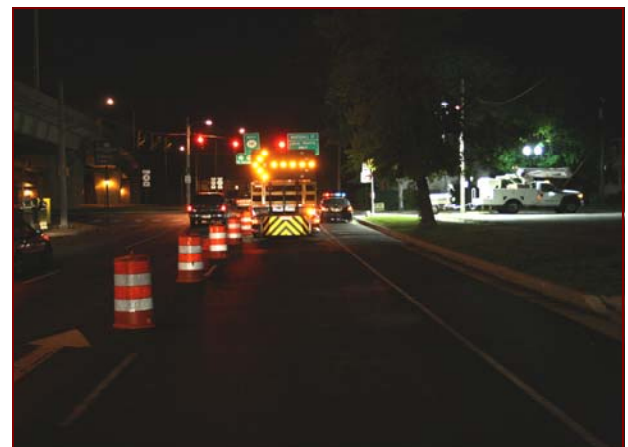
Job No.: 09-06-00, Maryland State Highway Administration @ Inst/Recon Traffic Signals Districts 3,4, &5: Superintendent Rick Knowles and crew member Shawn Williamson pulling traffic cable.



Job No.: 09-06-00, Maryland State Highway Administration @ Inst/Recon Traffic Signals Districts 3,4, &5: Superintendent Rick Knowles and crew member Shawn Williamson pulling traffic cable.



Job No.: 10-25-00, Delaware Department of Transportation @ Statewide LED Relamping: crews changing from incandescent to LED lamps on traffic signal heads.



Job No.: 10-25-00, Delaware Department of Transportation @ Statewide LED Relamping: crews setting up maintenance of traffic.

Jobs in Progress



Job No.: 10-21-00: Superintendent Dave Floyd having a pre-lift meeting with his crew.



Job No.: 10-21-00: Foremen Stacy White and Paul Elliott's crew installing a sign structure truss and Variable Message Sign.



Job No.: 07-13-00, Cherry Hill @ I-95 XLT I-895 to Chesaco: Superintendent Rick Knowles, Foreman Robert Bauman along with crew leader Sidney Garbutt and crew members building sign lighting for overhead sign structures.



Job No.: 07-13-00, Cherry Hill @ I-95 XLT I-895 to Chesaco: Superintendents Rick Knowles and James Hartwell along with crew leader Sidney Garbutt and crew member Wilman Carballo pulling cable in barrier wall for sign lighting.



Job No.: 09-13-00, Maryland Department of Transportation @ Fort McHenry Tunnel Sign System update: crews removing and replacing lane control signs.



Job No.: Job No.: 10-21-00, Virginia Department of Transportation @ High Rise Bridge DMS Replacement: Superintendent David Floyd installing steel beam that will eventually support a new sign structure.

7 Things Employees Must Know About Safety and Their Job

- 1. Hazards.** Employees need to know what could go wrong in their job that may injure or make them ill. They need to be able to identify hazards, and they must know the steps they need to take to protect themselves against these hazards. They also need to know how to correct or report unsafe conditions that could lead to an accident.
- 2. Safety rules and regulations that apply to the job.** Employees should be thoroughly familiar with all your safety and health rules that apply to their job. If there are OSHA regulations that apply to their job as well, these should be explained so that employees understand what they need to do to ensure compliance.
- 3. Required job skills and knowledge.** Employees must know how to perform their jobs properly. This means having the skills and knowledge required to do a good, safe job.
- 4. Required PPE.** For any task where PPE is required, employees must understand how to select, inspect, use, and maintain PPE. They should also understand the limitations of PPE and what to do with damaged or defective PPE.
- 5. Safety controls.** If engineering controls, like ventilation or machine safeguards, are required for employees to perform their job safely, then they need to understand when and how these controls should be used. Administrative controls, like permits for confined spaces or time limits for working in areas with airborne chemical hazards, should be understood and complied with.
- 6. Proper ergonomics.** Most industrial jobs involve some ergonomic risks. Employees should understand these risks and the safe work practices required to prevent physical stress, strain, and musculoskeletal disorders.
- 7. What to do if something goes wrong.** Employees should know what to do in emergencies such as fires, chemical spills, and accidents involving injuries,. They should also know to whom emergencies should be reported and how to report them.



*Julio Almeida
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**Who won the
Safety Incentive
Grand Prize of a
Ford Ranger
Pick-up Truck?
Turn to page 9 to
find out.**

Midasco Job No.: 09-19-00: Laborers Kyle Wratten and Billy Burton, IV in a snooper truck installing aerial cable on the Governor Harry W. Nice Memorial Bridge in Charles County, Maryland.

